

TERMS OF REFERENCE

ENRICH MNP Programme Coordinator for Singida Region

Nutrition International (NI) is an international not-for-profit organization dedicated to improving the health and nutrition of the world's most vulnerable – especially women and children. NI seeks an ENRICH MNP Programme Coordinator to support the implementation of a home fortification programme in Singida, with the following qualifications:

- A minimum of five years nutrition program experience at Regional or National level, e.g. coordination of Maternal and Child Health and Nutrition projects
- At least a Bachelor's degree in Nutrition, Public Health, Nursing or similar relevant discipline preferred or equivalent experience
- Good knowledge of the Tanzanian health system
- Strong attention to detail and analytic skills
- Proficient in MS Word, Excel and PowerPoint
- Strong written and spoken English

How to Apply:

Applicants are requested to send a cover letter and CV before COB, Wednesday 28th November, 2018 to:

Country Director
Nutrition International
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1.0 The ENRICH Project

The Enhancing Nutrition Services to Improve Maternal and Child Health in Africa and Asia (ENRICH) project aims to improve the health and nutrition status of mothers, newborns and children in selected regions of Bangladesh, Kenya, Myanmar, Pakistan and Tanzania. The project seeks to achieve this goal through strengthening of health systems with an emphasis on community outreach services, improving nutrition of pregnant women, infants and young children during the first 1000 days from conception to 24 months of age, and ensuring accountability of results at all levels. ENRICH takes a comprehensive approach to: i) improve delivery of essential health services, including basic nutrition and nutrition-sensitive services to mothers, pregnant women, newborns and children under two; ii) increase production, consumption and utilization of nutritious foods and micronutrient supplements; and iii) strengthen gender-responsive governance, policy and public engagement in maternal, newborn, and child health (MNCH) in Canada and target countries.

ENRICH is funded by Global Affairs Canada and World Vision Canada. It is implemented by World Vision Canada (WVC) and Nutrition International (NI), with WVC as the consortium lead. This consortium works closely with other Canadian and international partners including Harvest Plus (H+), the Canadian Society for International Health (CSIH), the University of Toronto's Dalla Lana School of Public Health (UofT) and the Hospital for Sick Children (SickKids).

The project is expected to increase the access to basic nutrition and health services to a total of 2.09 million people, including 835,000 women and 740,000 children. In Tanzania the project is expected to directly benefit 707,000 pregnant and lactating women and children under two years, and nearly one million people in total.

Key NI interventions areas are:

- i. **Health system strengthening** through capacity development of healthcare workers in delivery of nutrition services, supply chain management, data collection, analysis and use of nutrition data and information.
- ii. **Behaviour Change Interventions (BCI)** informed by formative research in the project area to develop a context-specific behaviour change strategy for improving the nutrition status of women and children.
- iii. **Food fortification** to increase the demand and consumption of adequately fortified foods through micronutrient powders as well as promote optimal feeding practices of infants and young children.
- iv. **Policy engagement and advocacy** to support the creation of an enabling environment for implementation of the ENRICH project and to use project evidence to advocate with key decision-makers in government for the scale-up of nutrition-specific and nutrition-sensitive interventions.

2.0 MNP programme implementation in Tanzania

Research shows that the use of Micronutrient Powder (MNP) has been associated with reducing anemia and iron deficiency for children under two years of age¹. A review of previously conducted MNP

interventions has identified some crucial steps to successful implementation, including: i) careful consideration of distribution platforms and social behaviour change and communication strategies; ii) selection of reliable suppliers to ensure continuity of the commodity; iii) establishing and maintaining good partnership with actors with credibility in targeted communities; iv) clearly defined indicators for measuring success related to, for example, coverage; and v) well trained frontline health workers in counselling in IYCN and use of MNP^{2,3}.

In the period of 2011-2016, the Government of Tanzania implemented several MNP programmes in different regions of the country. These programmes included the Rural Food Fortification Program which was implemented in Iringa and Arusha; the Accelerating Nutrition Improvements project, implemented in Lindi and Shinyanga; and the Tuboreshe Chakula (TUBOCHA) project implemented in Dodoma, Morogoro and Manyara.

In 2017, NI conducted an MNP landscape analysis to understand the Tanzania MNP situation and found that insufficient knowledge and lack of perceived benefits led to poor uptake of the MNP. NI has worked with WV Tanzania and local government authorities (LGAs) to develop design and implementation plan for MNP programme in the ENRICH project area of Shinyanga and Singida regions. The MNP programme is expected to be implemented from June 2018 to March 2020. The aim of the MNP programme is to improve the nutritional status of infants and young children through promotion of optimal feeding practices. A BCI strategy, based on the findings from the formative research and the baseline assessment, is under development and will be ready for dissemination in May 2018.

3.0 Purpose of the position

Nutrition International is looking for an ENRICH Programme Coordinator to work closely with WV Tanzania and the LGAs to support the implementation of a home fortification intervention, along with other tasks when required, in Shinyanga and Singida. The specific tasks of the ENRICH coordinator are as follows:

- Ensure continuous availability of MNP at targeted health facilities for distribution to mothers and caregivers of children 6-23 months of age.
- Support the implementation of the ENRICH BCI strategy to promote optimal feeding practices and the appropriate use of MNP.
- Monitor the distribution of MNP and data collection quality at facility level.

¹ De-Regil LM, Suchdev PS, Vist GE, Walleiser S, and Peña-Rosas JP (2011). Home fortification of foods with multiple micronutrient powders for health and nutrition in children under two years of age. Cochrane Database Syst Rev. 2011, CD008959-10.1002/14651858.CD008959.pub2.

² SPRING (2015). Micronutrient Powders Consultation: Lessons Learned for Operational Guidance—Meeting Report. Arlington, VA: Strengthening Partnerships, Results, and Innovations in Nutrition Globally (SPRING) project. https://www.spring-nutrition.org/sites/default/files/publications/reports/spring_mnp_consult_mtg_report_2015.pdf [last accessed 15/12/2017]

³ Tumilowicz A (2017). Towards a better understanding of adherence to Micronutrient Powders: Generating theories to guide program design and evaluation based on a review of published results.

- Assess region and district capacity needs to undertake MNP intervention (e.g. human resources and training, community mobilization and supply chain) beyond the support of the ENRICH project.

4.0 Scope of Work

Planning

- Support LGAs, WV Tanzania and NI in planning the launch of the MNP Programme.
- Support LGAs and WV Tanzania in planning the trainings of ToTs, front-line health workers and Community Health Workers in the implementation of the MNP and BCI programme.

Commodity management

- Support health facility workers to forecast supply needs over the course of the project based on coverage and distribution targets.
- Ensure supply chain mechanism function effectively i.e. accurate recording of dispensed MNP, timely transport of MNP to targeted health facilities and adequate storage of the commodity.
- Support LGAs and NI in monitoring stock levels to ensure timely procurement and continuous supply of MNP.
- Monitor the implementation of the waste disposal plan as outlined in the MNP Implementation Plan.

Data collection, monitoring and reporting

- Work with Regional Nutritionist, Pharmacists and Reproductive and Child Health Coordinator, WV Tanzania and NI to operationalize the monitoring plan as outlined in the MNP Implementation Plan and ensure its complementarity with data collection conducted during the annual survey and mid-term evaluation on coverage, adherence and acceptance as well as stock management.
- Conduct regular monitoring visits at district and facility level to validate MNP programme activities i.e. distribution and counselling, BCI activities, supportive supervision, reporting and data quality audits.
- Participate in quarterly Nutrition Steering Committee meetings to review the quality of reporting of the MNP programme and suggest corrective measures for improvement.

Co-ordination and communication

- Establish and maintain communication with the LGAs and World Vision Tanzania (i.e. Regional and District Nutritionists, Pharmacists, Reproductive and Child Health Coordinators, Community Health Workers Coordinators and World Vision ENRICH Project Manager and Coordinators and M&E Officers).
- Provide regular updates on the MNP programme to the ENRICH Project Officer.
- Represent NI, alongside the ENRICH Project Officer, in Project Steering Committee meetings.

The ENRICH Programme Coordinator will perform other duties as required.

5.0 Key Deliverables to NI

- Work Plan for the duration of the contract. The work plan will be developed in consultation with the ENRICH Project Officer and be aligned with the project's year two Annual Work Plan and MNP Programme Design and Implementation Plan.
- Revised monitoring plan for the MNP programme, including BCI activities, informed by the experience of operationalizing the plan in the first couple of months of implementation.
- Monthly and quarterly progress report, submitted as per the agreed timelines in the above mentioned work plan.
- Final report that includes lessons learned and good practices for improvement in the implementation of the MNP programme, including recommendations for integration of MNP, BCI activities targeted for IYCN and MNP activities, capacity development of healthcare providers, supply chain management and monitoring and reporting.

6.0 Reporting Lines

The ENRICH Programme Coordinator reports to NI's ENRICH Project Officer.

7.0 Remuneration

A competitive compensation is offered based on NI consultant rates. The length of consultancy will be 6 months.